



PANIMALAR ENGINEERING COLLEGE

An Autonomous Institution, Affiliated to Anna University, Chennai
A Christian Minority Institution
(JAISAKTHI EDUCATIONAL TRUST)
Approved by All India Council for Technical Education

CTS CARE INITIATIVE

Minutes of the meeting with CTS Campus Relationship Leader Mr.P.N.Anand Kumar,Associate Vice President,Cognizant on 25.04.2024

Cognizant proposed to take students from II yr / III yr to work on the Healthcare based use cases and requested for 1 Batch – (4 Students) to work in Cognizant campus under the **CARE (Cognizant Academia Research Eco system)** initiative offered exclusively to MOU institutions.





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Candidate ID: 29785885

28-Jun-2024

Panimalar Engineering College

Dear Shruti S,

Further to the internship selection process, we, "Cognizant Technology Solutions India Pvt. Limited" (hereinafter referred as "Cognizant" or "CTS" or "Company") are delighted to offer you an internship opportunity with us; with an objective to enhance your skill and pave way to your career development; on the following terms and conditions.

1) **Period of Internship:** from 04-Jul-2024 to 30-Sep-2024.

2) **Stipend:** During your internship, you will not be paid any stipend amount.

3) **Location & Transfer:** Your initial internship training will be at one of our Office Location across India, and the location will be intimated to you through mail. However, you may be transferred at any time from one place/branch/department/section/shift/client Company where currently existing or to be set up in the future. The terms and conditions of such other branch/place will apply to you.

4) **Confidentiality:** During the course of your internship with the Company, you shall have access to information and/or documents of the Company, its affiliates, its clients or certain third parties' (with which the Company has any dealings), which information and/or documents are private, business sensitive, confidential and/or proprietary (together, the "Confidential Information"). You are obliged to keep the Confidential Information as secret and must not, without prior and specific written permission from the Company, disclose any such information, received from whatever source and however you may learn it, to any person or third party. Any breach of your confidentiality obligations as specified above may be a cause for termination of your internship with the Company, besides the Company's entitlement to initiate legal action against you for such breach. The obligations imposed upon you under this clause will survive even after cessation of your internship with the Company. You shall not take copies of any Confidential Information for your own purposes without prior permission of the Company and forthwith upon termination of your internship with the Company, you shall return to the Company all such copies of Confidential Information. You shall not, during your internship period with the Company and at all times thereafter, do or say anything that may cause direct or indirect damage to the business of the Company, its affiliates or their clients.

5) **Code of conduct:** You will abide by all rules/regulations, policies, guidelines of CTS, which are in force from time to time. In the event of any non-compliance, CTS will not hesitate to take appropriate disciplinary action, including termination of your internship.

6) **Termination:**

a) CTS shall have rights to termination of your internship at any point in time with/without assigning any reasons thereof by giving 30 days written notice in advance.

b) Your internship will automatically come to an end at the end of your internship period as stipulated in this offer. Nothing herein contained shall be construed as a commitment or agreement to confirm your employment with Cognizant, and nothing herein contained shall be construed as a commitment on the part of the Company to offer you an employment with the Company.

7) **Indemnity:**

Head Office: 115/116, Old Mahalingapur Road, Old Madhavaram, Chennai - 600 037



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a) This internship offer shall not create any "Employer-Employee relationship between you and CTS. Also, you are hereby indemnify and keep indemnified the Company that you shall not be deemed to be employee of CTS at any point of time and you shall ensure that you never claim the employment in this Company.

b) You shall be solely responsible for the safety of yours to be undergone in connection with this internship and shall indemnify and hold our company's concerned officers, employers, agents harmless from and against any claims, demands, etc.

8) Other terms and conditions:

a) Holidays will be as per the calendar of the Cognizant's location of internship, and you will not be entitled to any types of Leave/benefits during your internship period. Only authorized Leave of absence is permitted.

b) Out of 5 days in a week, you are expected to come to office 3 days minimum during this internship period. Unauthorized absence without prior information is not permitted. In the event of unauthorized absence exceeding 10 days, will result in termination of your internship.

c) As part of your internship, you may be required, to travel to other locations within India.

d) You acknowledge that any Cognizant Intellectual Property (IP), consisting of invention, technologies, writings, photos, art, audio or video recordings, software, source code, documentation, and other works of authorship created or conceived or reduced to practice by you within the scope of your internship work with CTS are owned by CTS by operation of law as "works made for hire". You agree to assign, and you hereby do assign exclusively to CTS all of your right, title, and interest in and to all Intellectual Property and you agree that CTS is and shall be the sole owner of all IP Rights therein. You agree that you only have a right to use Confidential Information and the IP during your internship period and for the limited purpose of performing your assigned job responsibilities for the Company. Nothing in this Agreement is intended to grant you any other rights or licenses to any Confidential Information or under any Cognizant IP Rights.

e) You shall be responsible for the safe custody of all documents, manuals and assets supplied to you. On cessation of your internship, you shall return CTS's property issued to you.

f) You shall keep informed of any change in your personal details and postal address to CTS. This Agreement and your internship with the Company shall be governed and interpreted in accordance to the laws of India and the courts in Chennai only shall have exclusive jurisdiction over any Dispute. Notwithstanding the aforesaid the Company shall be entitled, in addition to all other remedies, to any interim relief including but not limited to an injunction, whether interlocutory or preliminary, restraining any breach of the provisions of this Agreement.

You will also be required to submit the following documents at the time of reporting.

- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs

In case of additional queries or concerns, you can raise a query at <https://campus2cognizant.cognizant.com/Pages/PreLogin>

Maya Sreekumar
Vice President - Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



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Date: 25 October 2024

CTS CARE Internship Valedictory Event

Location: **Cognizant CKC, Shollinganallur Campus**

Purpose of the Event:

To celebrate and acknowledge the accomplishments of students who successfully completed the CARE (Cognizant Academia Research Ecosystem) Internship. The internship took place from July to August 2024.

The attendees from Panimalar College included Dr. JabaSheela L., Head of the Department of Computer Science and Engineering (CSE), Mr. Karthikeyan A., Assistant Professor in the CSE Department, and Mr. Vishwanathan, Professor and Head of Training and Placement. The student representatives from the college were Thrisha S., a final-year CSE student; Shruti S., a third-year CSE student; Johith Raj S. S., a third-year CSE student; and Bharanivelan J., a third-year student in Computer Science and Business Systems (CSBS).

From Cognizant, the participants were Anand Kumar P. N., Associate Vice President of the Americas TZ Products Practice, Saravanan Chidambaram, Chief Architect, and Amber Martatia, Director of Architecture. Other members from Cognizant included Arun Prasad, Radhakrishnan, Theeba, Sanjay, Jeyakumar, and Kasi.

1. Introduction of Mentors and Facilitators

The mentors and facilitators for the CARE Internship introduced themselves and outlined their roles in guiding students through the internship experience. They emphasized their commitment to supporting the students in developing industry-relevant skills and ensuring a comprehensive learning journey.

2. Student Feedback

Students shared valuable insights from their internship experiences, discussing the skills they gained, the challenges they faced, and how the internship helped bridge the gap between academic knowledge and practical industry practices. Their reflections highlighted the growth in their professional abilities and the impact of real-world exposure.

3. Internship Impact on Students' Careers

Faculty members and industry representatives discussed the significant impact of the internship on the students' career development. They emphasized how the program provided students with hands-on experience, enabling them to apply classroom learning to real-world scenarios. This exposure not only enhanced their technical skills but also prepared them for future job opportunities by fostering industry-readiness.



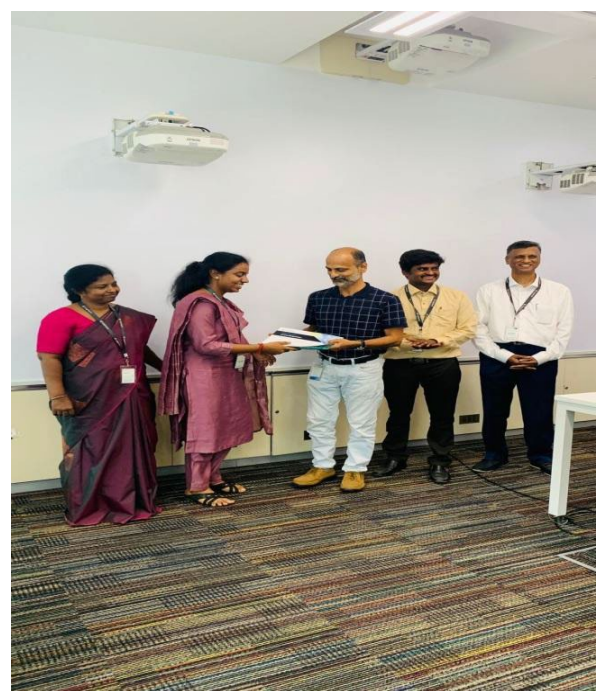
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4. Influence on College Community

The feedback shared by students was seen as an inspiration for other students in the college. By learning about their peers' experiences, other students were encouraged to explore similar industry opportunities and gain firsthand insights into the professional world. The internship experience served as a valuable tool in motivating and guiding the broader student community.



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5. Certificate Distribution

Each student was presented with a certificate acknowledging their successful completion of the CARE Internship. This certification recognized their dedication, growth, and the valuable contributions made throughout the internship.

6. Team Lunch

To celebrate the students' accomplishments and foster networking among all attendees, a team lunch was held at Novotel, Shollinganallur. The informal setting allowed for further interaction and strengthened the bonds between students, faculty, and industry mentors.

Conclusion

The event concluded with heartfelt appreciation for the students' hard work and achievements. The success of the CARE Internship program was celebrated, highlighting its crucial role in equipping students with the skills and experiences necessary for a successful future career. The event reinforced the importance of industry partnerships in preparing students for the challenges and opportunities in the professional world.



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Internship Completion Report

Student Name: Jagadesh R

College: Panimalar Engineering College

Department: Artificial Intelligence and Data Science

Internship Organization: Cognizant Technologies

Program: Cognizant Academic Research Ecosystem (CARE)

Duration: October 2024 – January 2025

Introduction:

I am delighted to share my journey of successfully completing my internship at **Cognizant Technologies** under the **Cognizant Academic Research Ecosystem (CARE)** initiative. This internship provided me a valuable transition from academic learning to corporate professionalism. It was an incredibly transformative experience where I developed not just technical skills but also gained profound professional maturity and a deeper understanding of industry standards.

Experience Overview:

As a college student transitioning into a corporate workspace, stepping into Cognizant was a transformative experience. The dynamics of the corporate environment were vastly different from academic learning.

Throughout the internship, I actively participated in daily stand-up meetings, which helped me understand the importance of collaboration, planning, and consistent progress tracking in a professional setting.

One of the most rewarding moments was the chance to present my work in front of key business personnel, an experience that not only boosted my confidence but also sharpened my communication, presentation, and professional skills.

This real-world exposure taught me the working of the corporate world, where every contribution matters and precision, preparation, and clarity are crucial.

Key Learnings and Skills Acquired:

Technical Skills:

- Gained practical experience in data analysis, comparative studies, and the application of technical tools relevant to industry projects.
- Learned new methodologies for structuring workflows and maintaining documentation to ensure project efficiency.
- Developed hands-on skills in tools and platforms that are widely used in corporate settings.

Professional Skills:

- Mastered the art of time management by submitting the work within time.
- Built strong communication and presentation abilities, which helped me articulate my ideas clearly and confidently in team meetings.
- Enhanced my problem-solving and critical thinking skills by tackling dynamic project requirements and proposing effective solutions.



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- Improved my attention to detail, recognizing the critical importance of data integrity and precision in professional work.

This experience pushed me beyond my comfort zone, helping me evolve into a more confident, curious, and committed learner.

