

PANIMALAR ENGINEERING COLLEGE

(A Christian Minority Institution)

JAISAKTHI EDUCATIONAL TRUST

Approved by All India Council for Technical Education, New Delhi

An Autonomous Institution, Affiliated to Anna University, Chennai

All Eligible UG Programmes are Permanently Affiliated to Anna University

All Eligible UG Programmes are Accredited by National Board of Accreditation(NBA)

Approved by UGC for 2(f) & 12(B) Status

BANGALORE TRUNK ROAD, VARADHARAJAPURAM,

POONAMALLEE, CHENNAI - 600 123.

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Email: info@panimalar.ac.in Website : www.panimalar.ac.in



Dr.P. CHINNADURAI, M.A., Ph.D.,
Secretary & Correspondent

C.VIJAYARAJESWARI,
Director

Dr.C.SAKTHIKUMAR, M.E.,Ph.D.,
Director

Dr.K. MANI, M.E.,Ph.D.,
Principal

HUMAN RESOURCE DEVELOPMENT [HRD] COMMITTEE [2025-2026]

| S.NO. | NAME OF THE MEMBER | POSITION | CATEGORY |
|-------|----------------------|---------------------------------|----------|
| 1. | Dr. K. Mani | Principal | Chairman |
| 2. | Dr. S. Prasanna Devi | Chief Academic Officer | Member |
| 3. | Dr. N. Venkateswaran | Dean / MBA | Member |
| 4. | Dr. L. Jabasheela | Prof & HOD / CSE | Member |
| 5. | Dr. M. Helda Mercy | Prof & HOD / IT | Member |
| 6. | Dr. S. Rajakumar | Prof & HOD / ECE | Member |
| 7. | Dr. S. Selvi | Prof & HOD / EEE | Member |
| 8. | Dr. L. Karthikeyan | Prof & HOD / MECH | Member |
| 9. | Dr. S. Malathi | Prof & HOD / AI&DS | Member |
| 10. | Dr. B. Anni Princy | Prof & HOD / AIML | Member |
| 11. | Dr. D. Anuradha | Prof & HOD / CSBS | Member |
| 12. | Dr. M. Mageswari | Professor / MECH | Member |
| 13. | Dr. G. Elumalai | Professor / ECE | Member |
| 14. | Dr. B. Anna Benedict | Associate Professor / Chemistry | Member |

F. Mani
PRINCIPAL



Panimalar Engineering College

An Autonomous Institution, Affiliated to Anna University.
Bangalore Trunk Road, Varadharajapuram, Poonamallee, Chennai-600123.
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Date: 27 January 2026

CIRCULAR

This is to inform all the members of the HRD Committee that 26th meeting of the Human Resource Development (HRD) Committee will be held as per the schedule given below:

Date: 30 January 2026

Time: 11:00 AM

Venue: Conference Hall

Agenda:

1. Need for continuous professional development of teaching and non-teaching staff.
2. Faculty and non-teaching staff requirement
3. Relevance of United Nations Sustainable Development Goals [SDG]
4. Review of faculty h-index, citation count and publication profile
5. Discussion regarding standardization of research metrics
6. Discussion of NIRF submission data accuracy, consistency and documentation.

All committee members are requested to attend the meeting without fail and come prepared with relevant reports and suggestions.


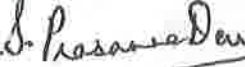






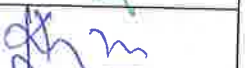
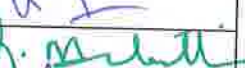

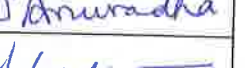



Dr K Mani

Principal - Chairman

Copy to
All HRD Committee Members
Office File

The 26th Meeting of Human Resource Development (HRD) Committee was convened on Friday, 30th January 2026 at 11 a.m. at Conference Hall, Administrative Block to review and strengthen institutional strategies related to faculty and staff development, capacity building, performance enhancement, and overall human resource management.

Following members were present.

| S.NO. | NAME | POSITION | SIGNATURE |
|-------|----------------------|---------------------------------|---|
| 1. | Dr. K. Mani | Principal |  |
| 2. | Dr. S. Prasanna Devi | Chief Academic Officer |  |
| 3. | Dr. N. Venkateswaran | Dean / MBA |  |
| 4. | Dr. L. Jabasheela | Prof & HOD / CSE |  |
| 5. | Dr. M. Helda Mercy | Prof & HOD / IT |  |
| 6. | Dr. S. Rajakumar | Prof & HOD / ECE |  |
| 7. | Dr. S. Selvi | Prof & HOD / EEE |  |
| 8. | Dr. L. Karthikeyan | Prof & HOD / MECH |  |
| 9. | Dr. S. Malathi | Prof & HOD / AI&DS |  |
| 10. | Dr. B. Anni Princy | Prof & HOD / AIML |  |
| 11. | Dr. D. Anuradha | Prof & HOD / CSBS |  |
| 12. | Dr. M. Mageswari | Professor / MECH |  |
| 13. | Dr. G. Elumalai | Professor / ECE |  |
| 14. | Dr. B. Anna Benedict | Associate Professor / Chemistry |  |

Dr. K. Mani, M.E., Ph.D., Chairperson, welcomed the members and started the proceedings of the meeting.

The following Agenda were discussed.

AGENDA No. 1/26

The committee discussed the need for continuous professional development of teaching and non-teaching staff.

RESOLUTION No. 1/26

The committee resolved to organize faculty development programs (FDPs), workshops, training sessions, and skill enhancement programs regularly to upgrade competencies.

AGENDA No. 2/26

The committee discussed the requirement of faculty and non-teaching staff across departments based on existing vacancies, workload, student strength, and regulatory norms.

RESOLUTION No. 2/26

Resolved that the HRD Committee approved the department-wise recruitment plan for the forthcoming academic year and also inform the HR Department to initiate the recruitment process with approval of the competent authority.

AGENDA No. 3/26

The committee discussed the relevance of the United Nations Sustainable Development Goals (SDGs) in higher education.

RESOLUTION No. 3/26

The committee resolved to formally adopt the SDGs as a guiding framework for institutional planning, academic activities, research, and community engagement.

AGENDA No. 4/26

The committee reviewed the present h-index, citation count, and publication profile of faculty members across departments.

RESOLUTION No. 4/26

The committee resolved to periodically review faculty research metrics including h-index, citations, and indexed publications to assess research performance and identify improvement areas.

AGENDA No. 5/26

The committee discussed standardization of research metrics.

RESOLUTION No. 5/26

The committee resolved to encourage faculty members to maintain updated and verified profiles in Scopus, Web of Science, and Google Scholar to ensure accurate tracking of h-index and citation.

AGENDA No. 6/26

The committee discussed data accuracy, consistency, and documentation required for NIRF submission.

RESOLUTION No. 6/26

The committee resolved to establish a centralized NIRF data repository with designated coordinators for each parameter to ensure timely, accurate, and verifiable data submission.

AGENDA No. 7/26

The committee discussed faculty strength and qualifications in line with NIRF and university norms.

RESOLUTION No. 7/26

The committee resolved to improve faculty recruitment, enhance doctoral qualifications, and maintain optimal student-faculty ratios as prescribed by UGC and NIRF guidelines.

AGENDA No. 8/26

The committee discussed measures to enhance faculty welfare, job satisfaction, and long-term retention within the institution.

RESOLUTION No. 8/26

The committee resolved to strengthen welfare initiatives, introduce recognition and career progression opportunities, and implement supportive policies to improve faculty motivation and retention.

K. Mani
30/01/26

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Principal

HUMAN RESOURCE DEVELOPMENT (HRD) COMMITTEE [2024-25]

| SL. NO. | NAME OF THE MEMBER | POSITION | CATEGORY |
|---------|----------------------|--------------------|----------|
| 1 | Dr. K. Mani | Principal | Chairman |
| 2 | Dr. R. Manmohan | Dean / H&S | Member |
| 3 | Dr. N. Venkateswaran | Dean / MBA | Member |
| 4 | Dr. L. Jabasheela | Prof & HOD / CSE | Member |
| 5 | Dr. M. Helda Mercy | Prof & HOD / IT | Member |
| 6 | Dr. S. Rajakumar | Prof & HOD / ECE | Member |
| 7 | Dr. S. Selvi | Prof & HOD / EEE | Member |
| 8 | Dr. L. Karthikeyan | Prof & HOD / MECH | Member |
| 9 | Dr. S. Malathi | Prof & HOD / AI&DS | Member |
| 10 | Dr. B. Anni Princy | Prof & HOD / AIML | Member |
| 11 | Dr. D. Anuradha | Prof & HOD / CSBS | Member |
| 12 | Dr. M. Mageswari | Professor/MECH | Member |
| 13 | Dr. G. Elumalai | Professor/ECE | Member |



Dr. K. MANI, M.E., Ph.D.
Principal

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MINUTES of 25th Meeting of Human Resource Development of Panimalar Engineering College

The 25th Meeting of Human Resource Development of Panimalar Engineering College was held on 05.03.2025 at 11.00 A.M. at Conference Hall, Administrative Block.

The following Members were presented in the meeting.

1. Dr. K. Mani, Principal (Chairman) 
2. Dr. R. Manmohan, Dean / H & S (Member) 
3. Dr. N. Venkateswaran, Dean / MBA (Member) 
4. Dr. L. Jabasheela, Professor & HOD / CSE (Member) 
5. Dr. M. Helda Mercy, Professor & HOD / IT (Member) 
6. Dr. S. Rajakumar, Professor & HOD / ECE (Member) 
7. Dr. S. Selvi, Professor & HOD / EEE (Member) 
8. Dr. L. Karthikeyan, Professor & HOD / MECH (Member) 
9. Dr. S. Malathi, Professor & HOD / AI&DS (Member) 
10. Dr. B. Anni Princy, Professor & HOD / AIML (Member) 
11. Dr. D. Anuradha, Professor & HOD / CSBS (Member) 
12. Dr. M. Mageswari, Professor / MECH (Member) 
13. Dr. G. Elumalai, Professor / ECE (Member) 

Dr. K. Mani, (Principal and Chairman) welcome all the members and briefed the salient features of HRD Committee for the year 2024 – 2025.

The following agenda were discussed:

Agenda No. 1/25:

Approval of minutes of meeting of Human Resource Development held on 5th February 2024. After a brief discussion the following resolution was passed.

Resolution No. 1/25:

Resolved that the HRD Committee unanimously the minutes of meeting held on 5th February 2024

Agenda No. 2/25:

Dr. K. Mani, (Principal and Chairman) stressed the need for regular upskilling of faculty through FDPs and workshops in alignment with NEP 2020 and NBA accreditation parameters.

Resolution No. 2/25:

The committee resolved that each department will organize at least one Faculty Development Program per semester, and faculty will be encouraged to attend external FDPs, with a focus on areas aligned with **NEP 2020 recommendations and NBA accreditation requirements.**

Agenda No. 3/25

Dr. K. Mani, (Principal and Chairman) encouraged faculty to align teaching and assessments with OBE principles and integrate digital tools in pedagogy.

Resolution No. 3/25:

The committee resolved that **all departments shall ensure alignment of teaching methodologies and assessment strategies with Outcome-Based Education (OBE) principles,** in accordance with NBA accreditation standards.

Agenda No. 4/25

Dr. K. Mani, (Principal and Chairman) have informed that Panimalar Engineering College will organize an International Conference (off-line) entitled "International Conference for Phoenixes on Emerging Current Trends in Engineering and Management going to be held on 21st and 22nd March 2025.

Resolution No. 4/25:

Resolved that all departments shall extend their full support in terms of **paper submissions, peer reviewing, session coordination, and logistics.** Efforts will be made to invite **renowned international and national speakers,** industry experts, and academic leaders to enhance the quality and visibility of the event. It is also decided that a **conference organizing committee** shall be constituted to oversee planning, coordination, resource mobilization, and execution.

Agenda No. 5/25

Dr. K. Mani, (Principal and Chairman) suggested that all the faculty members requires proactive culture in publishing research in reputed journals, filing patents, and seeking interdisciplinary collaborations.

Resolution No. 5/25

The committee unanimously resolved to **strengthen the institutional research ecosystem** by fostering a **proactive research culture** among faculty members. The committee agrees to the following actions: Promote and facilitate the **filing of patents** and the undertaking of **industry-relevant or socially impactful research projects**; establish **interdisciplinary research groups** within and across departments to collaborate on emerging areas and common themes.

K. Mani
05/25

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Director

Dr. C. SAKTHIKUMAR, M.E., Ph.D.
Director

Dr. K. MANI, M.E., Ph.D.,
Principal

HUMAN RESOURCE DEVELOPMENT (HRD) [2023-2024]

| Sr. No. | Name of the Committee Member | Designation | Position |
|---------|------------------------------|--------------------|----------|
| 1. | Dr.K.Mani | Principal | Chairman |
| 2. | Dr.P.Kannan | Prof & HOD / ECE | Member |
| 3. | Dr.S.Murugavalli | Prof & HOD / CSE | Member |
| 4. | Dr.S.Selvi | Prof & HOD / EEE | Member |
| 5. | Dr.LKarthikeyan | Prof & HOD / MECH | Member |
| 6. | Dr.M.Helda Mercy | Prof & HOD / IT | Member |
| 7. | Dr.C.Esakkappan | Prof & HOD / EIE | Member |
| 8. | Dr.M.Mageswari | Prof & HOD / CIVIL | Member |
| 9. | Dr.S.Malathy | Prof & HOD/AIDS | Member |
| 10. | Dr. B. Annie Princy | Prof & HOD / CCE | Member |
| 11. | Dr.D.Anuradha | Prof & HOD / CSBS | Member |
| 12. | Dr.V.Mahalakshmi | Dean / MBA | Member |
| 13. | Dr. R. Manmohan | Dean / H&S | Member |















PRINCIPAL

Dr. K. MANI, M.E. MIF MISTE Ph.D.
Principal
PANIMALAR ENGINEERING COLLEGE
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Nasarathpettai Poonamallee,
CHENNAI-600 123.

MINUTES of 23rd Meeting of Human Resource Development of **Panimalar Engineering College**.

The 23rd Meeting of Human Resource Development of **Panimalar Engineering College** was held on 3rd May 2023, at 10.00 A.M. at Google meet.

All the Members were presented in the meeting:

1. Dr.K.Mani, Principal, (Chairman) 
2. Dr.S.Rajakumar, HOD / ECE, (Member) 
3. Dr.L.Jabasheela, HOD / CSE, (Member) 
4. Dr.S.Selvi, HOD / EEE, (Member) 
5. Dr.L.Karthikeyan, HOD / MECH, (Member) 
6. Dr.M.Helda Mercy, HOD / IT, (Member) 
7. Dr.M.Mageswari, HOD / CIVIL, (Member) 
8. Dr.S.Malathi, HOD / AIDS, (Member) 
9. Dr.B.Anni Princy, HOD / AIML, (Member) 
10. Dr.D.Anuradha, HOD / CSBS, (Member) 
11. Dr.N.Venkateswaran, DEAN / MBA 
12. Dr.R.Manmohan, DEAN / H & S 

Dr.K.Mani, (Principal and Chairman) welcome the members and briefed the salient features of the HRD Committee for the year 2022-2023.

The following agenda were discussed:

Agenda No. 1/23:

Approval of minutes of meeting of Human Resource Development held on 2nd May 2022. After a brief discussion the following resolution was passed.

Resolution No. 1/23:

Resolved that the HRD Committee unanimously the minutes of its meeting held on 2nd May 2022.

Agenda No. 2/23:

Dr.K.Mani, (Principal & Chairman) have informed that **Panimalar Engineering College** Organized an International Conference (off-line) entitled “International Conference for Phoenixes on Emerging Current Trends in Engineering and Management” which was held on 28th and 29th April 2023, Nearly 550 and above papers were received. Out of that, 160 papers are getting published in the Scopus Journal “AIP Conference Proceeding”.

All the members welcomed about the “International Conference for Phoenixes on Emerging Current Trends in Engineering and Management” which was held on 28th and 29th April 2023, Nearly 550 and above papers were received. Out of that, 160 papers are getting published in the Scopus Journal “AIP Conference Proceeding”.

After a brief discussion the following resolution was passed,

Resolution No. 2/23:

Resolved that, the committee unanimously approved the International Conference (off-line) entitled “International Conference for Phoenixes on Emerging Current Trends in Engineering and Management” which was held on 28th and 29th April 2023, Nearly 550 and above papers were received. Out of that, 160 papers are getting published in the Scopus Journal “AIP Conference Proceeding”.

Agenda No. 3/23:

Dr.K.Mani, (Principal & Chairman) suggested that all the faculty members have to publish two Research articles in the Scopus indexed journals, Web of Science, SCI, etc.

All the members welcomed the decision that all the faculty members have to publish two Research articles in the Scopus indexed journals, Web of Science, SCI, etc.

After, this resolution has been passed.

Resolution No. 3/23:

Resolved that, the committee unanimously approved the decision of making faculty members have to publish two Research articles in the Scopus indexed journals, Web of Science, SCI, etc.

Agenda No. 4/23:

Dr.K.Mani, (Principal & Chairman) suggested that all the faculty members are encouraged to attend FDPs, Publish patents, take up NPTEL courses etc.

All the members welcomed the decision that all the faculty members are encouraged to attend FDPs, Publish patents, take up NPTEL courses etc.

After, this resolution has been passed.

Resolution No. 4/23:

Resolved that, the committee unanimously approved the decision of making faculty members are encouraged to attend FDPs, Publish patents, take up NPTEL courses etc.

K. Mani
03/15/23

Dr. K. MANI, M.E., MIE, NISTE, Ph.D
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Nasarathpettai, Poonamallee,
CHENNAI-600 123.

HUMAN RESOURCE DEVELOPMENT (HRD) [2022-2023]

| Sr. No. | Name of the Committee Member | Designation | Position |
|----------------|-------------------------------------|--------------------|-----------------|
| 1. | Dr.K.Mani | Principal | Chairman |
| 2. | Dr.P.Kannan | Prof&HOD / ECE | Member |
| 3. | Dr.S.Murugavalli | Prof&HOD / CSE | Member |
| 4. | Dr.S.Selvi | Prof&HOD / EEE | Member |
| 5. | Dr.LKarthikeyan | Prof&HOD / MECH | Member |
| 6. | Dr.M.Helda Mercy | Prof&HOD / IT | Member |
| 7. | Dr.C.Esakkiappan | Prof&HOD / EIE | Member |
| 8. | Dr.M.Mageswari | Prof&HOD / CIVIL | Member |
| 9. | Dr.S.Malathy | Prof&HOD/AIDS | Member |
| 10. | Dr. B. Annie Princy | Prof&HOD / CCE | Member |
| 11. | Dr.D.Anuradha | Prof&HOD / CSBS | Member |
| 12. | Dr.V.Mahalakshmi | Dean / MBA | Member |
| 13. | Dr. R. Manmohan | Dean / H&S | Member |

MINUTES OF MEETING [2022-2023]

MINUTES of 22nd Meeting of Human Resource Development of **Panimalar Engineering College**.

The 22nd Meeting of Human Resource Development of **Panimalar Engineering College** was held on 2nd May 2022, at 10.00 A.M. at Google meet.

All the Members were presented in the Meeting:

1. Dr.K.Mani , Principal (Chairman)
2. Dr.P.Kannan, HOD /ECE (Member)
3. Dr.S.Murugavalli , HOD CSE (Member)
4. Dr.S.Selvi , HOD EEE (Member)
5. Dr.L.Karthikeyan, HOD /MECH (Member)
6. Dr.M.Helda Mercy, HOD /IT (Member)
7. Dr.C.Esakkiappan, HOD /EIE (Member)
8. Dr.M.Mageswari, HOD /CIVIL (Member)
9. Dr. S. Malathy, HOD/AI & DS (Member)
10. Dr. B. Anni Princy, HOD/CCE (Member)
11. Dr. D. Anuradha, HOD/CSBS (Member)
12. Dr.V.Mahalakshmi, DEAN /MBA (Member)
13. Dr.R.Mannohan Dean/H & S (Member)

K. Mani
P. Kannan
S. Murugavalli
S. Selvi
L. Karthikeyan
M. Helda Mercy
C. Esakkiappan
M. Mageswari
S. Malathy
B. Anni Princy
D. Anuradha
V. Mahalakshmi
R. Mannohan

Dr.K.Mani , (Principal & Chairman) welcomed the members and briefed the salient features of the HRD Committee for the year 2021-2022.

The following Agenda were discussed:

Agenda No.1/22:

Approval of minutes of meeting of Human Resource Development held on 4th June 2021. After a brief discussion the following resolution was passed.

Resolution No.1/22:

Resolved that the HRD Committee unanimously approved the minutes of its meeting held on 4th June 2021.

Agenda No.2/22 :

Dr.K.Mani , (Principal & Chairman) have informed that Panimalar Engineering College Organized an International Conference (Off-line) entitled “ International Conference for Phoenixes on Emerging Current Trends in Engineering and Management” which was held on 25th and 26th March, 2022. Nearly 400 and above papers were received. Out of that, 146 papers are getting published in the Scopus journal “American Institute of Physics”.

All the members welcomed about the “International Conference for Phoenixes on Emerging Current Trends in Engineering and Management (Off-line)” which was held on 25th and 26th March 2022. Nearly 400 and above papers were received. Out of that, 146 papers are getting published in the Scopus journal “American Institute of Physics”.

After a brief discussion the following resolution was passed.

Resolution No.2/22:

Resolved that, the committee unanimously approved the International Conference (Off-line) entitled “International Conference for Phoenixes on Emerging Current Trends in Engineering and Management” which was held on 25th and 26th March 2021. Nearly 400 and above papers were received. Out of that, 146 papers are getting published in the Scopus journal “American Institute of Physics”.

Agenda No.3/22:

Dr.K.Mani , (Principal & Chairman) suggested that all faculty members have to publish two Research articles and papers in the Scopus indexed journals, Web of science, SCI, etc.,

All the members welcomed the decision **that** all faculty members have to publish two Research articles and papers in the Scopus indexed journals, Web of science, SCI, etc.,

After, this resolution has been passed.

Resolution No. 3/22:

Resolved that the committee unanimously approved the decision of making faculty members have to publish two Research articles and papers in the Scopus indexed journals, Web of science, SCI, etc.,

Agenda No.4/22:

Dr.K.Mani , (Principal & Chairman) suggested that all faculty members are encouraged to attend FDPs, publish patents, take up NPTEL courses etc.,

All the members welcomed the decision **that** all faculty members are encouraged to attend FDPs, publish patents, take up NPTEL courses etc.,

After, this resolution has been passed.

Resolution No. 4/22:

Resolved that the committee unanimously approved the decision of making faculty members are encouraged to attend FDPs, publish patents, take up NPTEL courses etc.,


02/15/22
Dr. K. MANI, M.E., MIE., MISTE., Ph.D
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